

What is it?

'Young Professionals in Development (YPD)' is a joint high-level traineeship programme of IBF Foundation and ICA World.

The programme aims to give selected university students and recent graduates a practical field experience on **donor-funded projects in beneficiary countries** in the Global South, implemented by one or more member organisations of ICA World.

Starting in February 2024, we are planning to offer **a 6-month traineeship programme on a yearly basis** to a small group of 10 outstanding young professionals.





The YPD traineeship represents a transformative field experience for young professionals on their early career path in the field of international cooperation.

This programme contributes to the implementation of the Sustainable Development Goals in different geographical areas and within various sectors of expertise.





The IBF Foundation is a non-profit organisation founded in 2018 by IBF International Consulting, from Belgium, with the ambition of supporting education through its **Traineeships Programmes** on development cooperation projects worldwide for the benefit of young professionals from the Global North and South.

ICA World - the International Consulting Alliance is a unique network of independent organisations and individual experts with clear technical or geographic specialisation, working on donorfunded projects in different beneficiary countries.

We facilitate cooperation among our members, while aiming to ensure **high-quality project delivery and a sustainable impact** in different technical sectors and countries worldwide.





"Education is the passport to the future!"

www.ibf-foundation.org

Networking for Development

www.icaworld.net

Young Professionals in Development

1

TRAININGEarly February 2024

One week induction training in one of the offices of IBF International Consulting (Brussels, Madrid, Turin) or in another European location.

2

EXPERIENCEFebruary - July 2024

Field experience on a project implemented by one of the ICA members.

A mid-term online event will be organized during the traineeship. 3

CONCLUSION July 2024

End of field experience.

Final online event to share experiences, best practices and lessons learned by the trainees.

Young Professionals in Development

The **programme covers all costs of the traineeship** (travel, accommodation, other living expenses) and is financed through different funding schemes:

The EU's
Erasmus +
Traineeship
Programme

Municipal and regional scholarships for young graduates

Budgets of the projects
(whenever possible)

CSR
departments of
ICA members and
selected partners

Who can apply?

Eligibility Criteria

- Final year undergraduate students, Master's students, and recent graduates (either currently enrolled at the University or graduated after April 2023).
- Excellent command of English, other languages are an asset. French/Spanish is required for francophone/hispanophone areas.

Selection Criteria

- You have proven interest or experience in development aid projects and/or international affairs.
- You are service-minded, pro-active and outgoing and have excellent communication, interpersonal and organisation skills.
- Strong IT skills are required (MS Excel and MS Word proficiency). Additional digital and marketing skills will be considered an asset.





The Sustainable
Development Goals are
a universal call to
action to end poverty,
protect the planet, and
ensure a sustainable
future for all.

YPD Selection Process

The selection for the traineeship positions available at the YPD joint Traineeship Programme is carried out on the applications received during the competitive call and involves the evaluation of **qualifications held**, **skills** and **motivation**.



Shortlisted candidates will be contacted by the YPD selection team **in September** for the next steps of the selection procedure.





TIMELINE

July-August
Call for Applications

September

Applications assessment and interviews with preselected candidates

October

Selection of candidates and 2nd round of interviews with the host organisation Matching with the relevant projects

October-November

Securing adequate funding (in cooperation with the selected trainees)

December-January

Preparation for departure (flights, accommodation, visa etc.)

February-JulyTraineeship

Young Professionals in Development



The 2024 YPD trainees will be selected through a competitive Call for the Traineeship Applications:



Applications
Deadline:



24 September 2023

Those interested in the YPD Traineeship Programme can apply by sending the completed <u>application form</u> and a **detailed CV**, both in English, to the following email address:

info@ibf-foundation.org